

NATIONAL ASSEMBLY FOR WALES**EUROPEAN STRUCTURAL FUNDS****CORE ESF INDICATORS: DEFINITIONS**

ACTIVE LABOUR MARKET POLICIES	INDICATORS	DEFINITIONS
OUTPUTS	Number of beneficiaries	Number of individuals benefiting from ESF support.
	Number participating in ESF “training”	<i>Number of beneficiaries undertaking education or training for at least part of their participation on an ESF funded project/scheme as opposed to advice and guidance.</i>
	% young people receiving help before 6 months	Number of beneficiaries aged under 25 who are receiving ESF support before they have experienced a <i>continuous</i> period of unemployment or economic inactivity of 6 months duration, expressed as a % of all unemployed or inactive people aged under 25 receiving ESF support.
	% of women receiving support	Number of women receiving ESF support, expressed as a % of all beneficiaries.
	% of beneficiaries completing their courses	Number of beneficiaries who have completed their planned involvement in ESF supported provision (as distinct from those who have left early) and will not return to that provision, expressed as a % of all beneficiaries.
	% of adults receiving help before 12 months	Number of beneficiaries aged 25 and over who are receiving ESF support before they have experienced a <i>continuous</i> period of unemployment or economic inactivity of 12 months duration, expressed as a % of all unemployed or inactive beneficiaries aged 25 or over receiving ESF support.
	% working towards a qualification	<i>Number of beneficiaries working towards a certified qualification of achievement or competence (part or full), including some assessment of achieving the necessary standard of knowledge or skill from a recognised qualifications awarding body/authority,</i>

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		<i>expressed as a % of all beneficiaries.</i>
RESULTS	% positive outcomes on leaving (and at 6 months)	Number of beneficiaries entering employment (full or part-time); self-employment; education or training; <i>or voluntary work</i> on leaving ESF supported provision, expressed as a % of all beneficiaries. (Follow up surveys will establish % positive outcomes 6 months after beneficiaries leave ESF supported provision).
	% in work on leaving (and at 6 months)	Number of beneficiaries entering employment (with employment involving a minimum of 1 hour per week) <i>or self-employment</i> (full or part-time) on leaving ESF supported provision, expressed as a % of all beneficiaries. (Follow up surveys will establish % in work 6 months after beneficiaries leave ESF supported provision)
	% moving into self-employment	Number of beneficiaries entering self-employment on leaving ESF supported provision, expressed as a % of all beneficiaries.
IMPACT	Number of unemployed in work after ESF support (net of deadweight)	Number of beneficiaries who have obtained employment and would not have done so without ESF support. There are various ways of calculating net impact.
SOCIAL INCLUSION	INDICATORS	DEFINITIONS
OUTPUTS	Number of beneficiaries	Number of individuals benefiting from ESF support.
	Number receiving ESF “training”	<i>Number of beneficiaries undertaking education or training for at least part of their participation on an ESF funded project/scheme as opposed to advice and guidance.</i>
	% of women receiving support	Number of women receiving ESF support, expressed as a % of all beneficiaries.
	Number of trainers trained	<i>Number of new or existing trainers/mentors/careers advisers in education or training establishments; in the workplace or in community groups/organisations, who benefit from ESF supported provision</i>
	% working towards a qualification	<i>Number of beneficiaries working towards a certified qualification of achievement or</i>

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		<i>competence (part or full) including some assessment of achieving the necessary standard of knowledge or skill from a recognised qualifications awarding body/authority, expressed as a % of all beneficiaries.</i>
	Number of capacity building projects	Number of ESF supported projects which aim to strengthen the capacity of local groups and organisations to develop and manage their own work and work in partnership with others. (This includes projects which improve the skills and confidence of individuals involved in local groups and organisations and support for community services and enterprises).
	Number of research projects	Number of ESF supported research projects
RESULTS	% positive outcomes on leaving (and at 6 months)	Number of beneficiaries entering employment (full or part-time); self-employment; education or training; <i>or voluntary work</i> on leaving ESF supported provision, expressed as a % of all beneficiaries. (Follow up surveys will establish % positive outcomes 6 months after beneficiaries leave ESF supported provision).
	% in work on leaving (and at 6 months)	Number of beneficiaries entering employment (with employment involving a minimum of 1 hour per week) <i>or self-employment</i> (full or part-time) on leaving ESF supported provision, expressed as a % of all beneficiaries. (Follow up surveys will establish % in work 6 months after beneficiaries leave ESF supported provision)
	% moving into self-employment	Number of beneficiaries entering self-employment on leaving ESF supported provision, expressed as a % of all beneficiaries.
IMPACT	Number in work 6 months after ESF support (net of deadweight)	Number of beneficiaries who have obtained employment six months after ESF support and would not have done so without ESF support. There are various ways of calculating net impact.
LIFELONG LEARNING	INDICATORS	DEFINITIONS

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OUTPUTS	Number participating in lifelong learning	Number of individuals benefiting from ESF support for <i>guidance</i> ; education or training.
	% of women receiving support	Number of women receiving ESF support, expressed as a % of all beneficiaries.
	% completing their courses	Number of beneficiaries who have completed their planned involvement in ESF supported provision (as distinct from those who have left early) and will not return to that provision, expressed as a % of all beneficiaries.
	% working towards a qualification	<i>Number of beneficiaries working towards a certified qualification of achievement or competence (part or full) including some assessment of achieving the necessary standard of knowledge or skill from a recognised qualifications awarding body/authority, expressed as a % of all beneficiaries.</i>
	Number of research/labour market analysis projects	Number of ESF supported research projects and labour market analysis projects undertaken.
	Number of trainers trained	<i>Number of new or existing trainers/mentors/careers advisers in education or training establishments; in the workplace or in community groups/organisations, who benefit from ESF supported provision</i>
	Number of capacity building projects	Number of ESF supported projects which aim to strengthen the capacity of local groups and organisations to develop and manage their own work and work in partnership with others. (This includes projects which improve the skills and confidence of individuals involved in local groups and organisations and support for community services and enterprises).
RESULTS	% of leavers gaining a qualification	<i>Number of beneficiaries leaving ESF supported provision who have achieved a certified qualification of achievement or competence (part or full) including some assessment of achieving the necessary standard of knowledge or skill</i>

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		<i>from a recognised qualifications awarding body/authority, expressed as a % of all leavers.</i>
	% in work or further study on leaving (and at 6 months)	Number of beneficiaries entering employment or self-employment (full or part-time) or further education or training on leaving ESF supported provision, expressed as a % of all beneficiaries. (Follow up surveys will establish % in work or further study 6 months after beneficiaries leave ESF supported provision).
IMPACT	Net increase in participation in lifelong learning from ESF support	???
ADAPTABILITY AND ENTREPRENEURSHIP	INDICATORS	DEFINITIONS
OUTPUTS	Number of beneficiaries getting self-employment help	<i>Number of beneficiaries receiving guidance, training or other support aimed at developing their enterprise skills/qualities and/or helping them to establish new businesses.</i>
	Number of companies helped	Number of companies benefiting <i>directly</i> from ESF support (includes ESF support for the training of one or more employees)
	Number of employees helped (given ESF “training”)	<i>Number of employed beneficiaries undertaking education or training for at least part of their participation on an ESF funded project/scheme as opposed to advice and guidance.</i>
	% of women receiving support	Number of women receiving ESF support, expressed as a % of all beneficiaries.
	% working towards a qualification	<i>Number of beneficiaries working towards a certified qualification of achievement or competence (part or full) including some assessment of achieving the necessary standard of knowledge or skill from a recognised qualifications awarding body/authority, expressed as a % of all beneficiaries.</i>
	Number of research/labour market analysis projects	Number of ESF supported research projects and labour market analysis projects undertaken.
RESULTS	Survival rate of self-employment at 18 months	<i>Number of beneficiaries who entered self-employment on</i>

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		<i>leaving ESF supported provision and who remain self-employed 18 months later, expressed as a % of the number of beneficiaries entering self-employment on leaving ESF supported provision (Follow up surveys will be used to establish business survival rates).</i>
	% of beneficiaries gaining a qualification	<i>Number of beneficiaries achieving a certified qualification of achievement or competence (part or full) including some assessment of achieving the necessary standard of knowledge or skill from a recognised qualifications awarding body/authority, expressed as a % of all beneficiaries.</i>
IMPACT	Net number of new businesses running after 18 months	Net number of new businesses created with some support from ESF which are still in operation 18 months after ESF support has come to an end.
	Net number of jobs safeguarded by ESF support	<i>Net number of jobs maintained as a result of ESF support that would have otherwise been lost</i>
	Net number of jobs created through support for self-employment	<i>Net number of jobs created through self-employment that would not have existed without ESF support</i>
GENDER EQUALITY	INDICATORS	DEFINITIONS
OUTPUTS	Number of beneficiaries	Number of individuals benefiting from ESF support.
	% women beneficiaries	Number of women receiving ESF support, expressed as a % of all beneficiaries.
	% of projects offering childcare facilities	Number of ESF supported projects providing childcare support to <i>at least some</i> beneficiaries (including dedicated childcare projects), expresses as a % of all ESF supported projects.
	Number of research projects	Number of ESF supported research projects undertaken.
RESULTS	% positive outcomes for women	Number of female beneficiaries entering employment (full or part-time); self-employment; education or training; <i>or</i> <i>voluntary work</i> on leaving ESF supported provision, expressed as a % of all female beneficiaries.
	% of parents with children under 5 in work 6 months after ESF	Number of beneficiaries with children under 5 who are in

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	support	employment or self-employment (full or part-time) 6 months after leaving ESF supported provision, expressed as a % of all beneficiaries with children under 5.
	% of women setting up in business	Number of female beneficiaries entering self-employment on leaving ESF supported provision, expressed as a % of all female beneficiaries.
	% of women trained in non-traditional occupations	<i>Number of female beneficiaries trained in occupations where women comprise less than X% of the employed workforce in the region concerned, expressed as a % of all female beneficiaries.</i>
IMPACT	Net % increase in female labour market participation of beneficiaries after ESF support	<i>Number of female beneficiaries in employment or self-employment after ESF support, expressed as a % of all female beneficiaries and compared against current levels of female labour market participation in the region.</i>